



Building a rural community where our
LGBTQ+ community can *thrive*.

FOR IMMEDIATE RELEASE

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Shenandoah LGBTQ Center Announces Ramond Curtis as Executive Director

(Staunton, VA) — The Board of Directors of the Shenandoah LGBTQ Center is delighted to announce Ramond Curtis as our new Executive Director. Following a thorough and thoughtful search, we are confident in Ramond's ability to lead the Center with care, strengthen its work, and continue to build meaningful relationships throughout the Shenandoah Valley.

Ramond brings experience in policy, advocacy, and nonprofit leadership, alongside a commitment to this region and its people. Throughout the search process, we were encouraged by his thoughtful approach, his commitment to listening, and his understanding of the Center's role as a source of connection, belonging, and support for our LGBTQ+ community.

"I'm honored and excited to join the Shenandoah LGBTQ Center as the new Executive Director. Our community has built something deeply meaningful, and I'm looking forward to learning from the people who have shaped it and carrying that work forward together. My leadership approach is one of care, humility, and a commitment to listening. My promise to the Shenandoah LGBTQ+ community is that the Center will remain a place where people feel welcomed and supported," said Curtis.

As we welcome Ramond, we offer our deepest gratitude to AnhThu Nguyen for her leadership, dedication, and care for the Center and the people it serves. Her work has helped build a strong foundation for this next chapter, and we are grateful for all she has contributed to our community. Ramond and AnhThu will work together throughout the remainder of October during a handover period to support a thoughtful transition.

"Ramond brings an exciting combination of policy and advocacy expertise, nonprofit leadership, and genuine heart for this community. His experience as a veteran, his service as Board Chair of United Way of Central Shenandoah Valley, and his commitment to impact in the region have shaped a systems-level approach that makes him exactly the leader the Center needs as we grow," said Nguyen.

To our community: thank you for your patience, trust, and continued engagement throughout this search. We know how much the Center means to so many people, and we approached this decision with that responsibility at heart. Your participation, generosity, and care sustain this work and will continue to shape its future.

Ramond, AnhThu, and the Board of Directors will be at Staunton Pride this Saturday, October 17, and look forward to meeting and connecting with the community. Please join us in warmly welcoming him and celebrating AnhThu's lasting contributions. We look forward to moving into this next chapter together.

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